

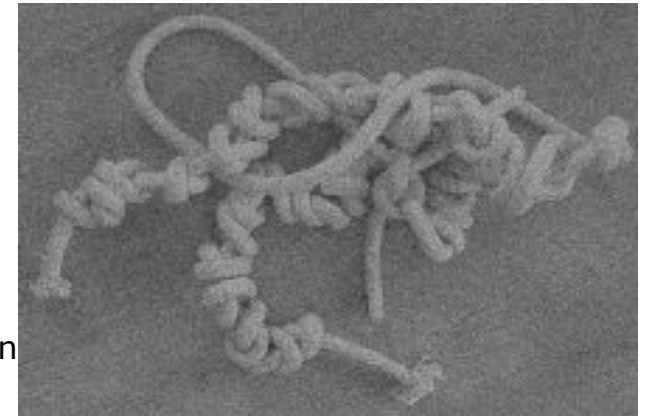
# Implementation Partner Workshop

The design process starts with an outline of the Vision and Mission of Wet-Africa.org

**Vision** : Clean rivers from source to sea, sustainable job creation, return of wildlife, support of a healthy, un-threatened environment, return of pride and wonder in our surrounds

**Mission** : Ignite the human soul, educate, especially the youth, to restore the critically endangered rivers of Africa to health from source to sea.

Using the Organising Principles provided by Wet-Africa's Vision and Mission, participants answer a series of structured questions about the Goals, Stories, Resources, Style, Values, Rules, Roles and Rituals of Wet-Africa. This helps appreciation of the 'big picture' as participants engage the questions. The following responses we provided by the Wet-Africa Implementation Partners at the workshop on June 7<sup>th</sup> at the Johannesburg Zoo education centre and represent the agreements reached collectively:



## E. GOALS What do we intend this project to achieve?

- look at entire catchment, see the system as a whole
  - sustainable development
  - improved water quality
  - all shareholders to take responsibility for their shared environment
  - to keep the river clean
  - develop nodes of excellence, branches of clean river and community upliftment that strategically link to
- contribute to overall river health
  - educate the youth (most bad habits (i.e. Littering)) start at early age and at home
  - jobs – to recycle the can in the river
  - to bring together the parts to make a whole
  - each playing their specific role and living their dream within the Wet-Africa platform
  - develop pride in the place where we live and surrounds
  - to showcase that a team of people with a well-defined goal can make a positive change in the world.
  - Awareness

- A reconnection to the soul of mother earth
- To educate the community about waste management
- Sustainability
- roll out projects into Africa and the globe
- role models and leaders
- a secure and healthy future for all
- happy children enjoying a vital aspect of life on earth
- that everyone involved can give all their knowledge



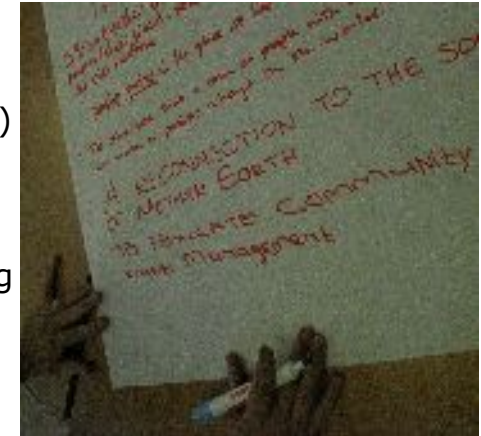
- and experience to the project.
- to rescue rivers and environment from pollution and crime and create a natural heritage for future generations
- create sustainable activities that combine conservation-mindedness with job creation
- create stretches of riverine conservancies with tourism potential and featuring [khaki-uniformed]

tour-guides and field guides escorting school groups, corporate groups, tourists along magnificent nature trails, featuring a wealth of indigenous fauna and flora, birdlife and not a speck of rubbish in sight!

## **SE. What are the stories that Wet-Africa needs to tell to stakeholders and the community?**

- not only bad news
- we are never given a challenge we cannot rise to
- a small group of dedicated individuals can change the

- world, in fact it is the only thing that ever has
- that if we don't save our rivers and waters from pollution, future generations will suffer the problems of climate change
- create employment opportunities for the community – especially women and youth
- all points of view, perspectives and opinions are valuable
- the river is our lifeblood – if it dies, we die
- what dreams (night-time ones) have we had about this project?
- to clean the river is important, because other people are using the same water downstream
- we made the difference
- invested in our future
- good outcome of collaborative efforts
- drop by drop we save our rivers
- nature heals and sustains us
- empowering stories that enthuse ordinary people to take control of their destiny and environment
- abundant Resources
- don't despise the days of small beginnings
- the fact that many people will be saved
- drinking the water or walking home near a river will no longer be a life or death situation
- stop littering – if it lands on the ground, it ends up in the river. Dirty river = death of river + people. Clean river = safe environment = precious natural resources



- how does nature's story intertwine with ours? All things are possible.
- community-based and owned
- multi-stakeholder initiatives have the greatest possibility of success
- honest, ethical and prepared to work hard to achieve sustainable goals. VIVA Wet-Africa, VIVA!

## **S. Resources (what resources do we need to play this really well?)**

- shared understanding of the consequences of our actions and inactions
- The will to begin
- The ability to dream
- The courage to be the first to realise those dreams
- Media coverage / exposure
- Funding / Donors > money
- Volunteers
- Teamwork
- Enthusiasm
- Technique & technical know-how
- Education
- Skill
- Knowledge
- Goodwill
- Go-together attitude
- Injections of money
- We most of their resources already
- Human resources
- Water (Rivers)
- Corporate government buy-in

- Corporate responsibility taking for what they create
- Scribes and storytellers to tell the story and be heard
- Building materials
- Transport
- Builders and transporters
- Food and fuel
- Materials

## **SW. What is our style?**

- Creative
- Collaborative
- Innovative
- Passionate
- Skilled
- Visionary
- Motivating
- Dynamic bold, innovative, determined to lead by example
- Ethical
- Kind
- Inspirational
- Energetic
- Ethical – honest & responsible
- Accountable
- Professional
- Humble
- Futique open to new solutions (the opposite of antique)
- Inspiring and compassionate
- Enjoyment
- Roles and responsibilities

- Commitment
- Togetherness
- Open to dreams / otherworldly
- Warm and caring
- Community oriented
- Grieved of environmental abuse
- Determined to make a difference

## W. What values do we need to play this game really well?

- Revelations 11:18
- Good personal connections
- Love and gratitude for the river and nature
- Feedback mechanisms and co-operation
- Wonder, gratitude, persistence and humout
- Compassion
- Mannerisms
- Perseverance
- Customer-oriented
- Creativity
- Integrity
- Kindness
- Resilience
- Determinations
- Bravery
- Communication
- Awareness
- A love of knowledge and its wise use
- Planning ability
- Commitment
- Ability to combine skills and compliment one another

- Teamwork
- Humility
- Yielding to each other
- Appreciation for the environment
- All for nature
- Openness to and respect for diversity
- Intelligence
- Co-ordination
- Equality
- Love of people and the environment

## NW. What are the rules and patterns of success?

- Research, archiving, documentation, peer-reviewed
- Accountability
- Transparency
- Agency
- Honesty
- Great communication skills
- Financial accountability
- Co-operation
- Intent (good or bad)
- Perseverance
- Planning



- Motivation
- Education
- funding
- marketing
- diligence
- empathy
- respect
- open-mindedness
- humility
- curiosity
- passion
- adaptability
- evaluation
- observant
- identify opportunities
- listening skills
- intensity of purpose
- integrity
- trust
- feedback
- mission
- wisdom (knowledge, know-how and expertise)
- once successful, do downplay ie. No bragging or putting people down because you have achieved more
- allocate clean responsibilities then support those responsible
- spending lots of time outside by the river, even if your role is finance

## N. What roles are necessary to make this happen?

- educators
- team leaders
- financiers / funders / donors
- scientists
- environmentalists
- passionate field workers.
- co-ordinators
- administrators
- ambassadors
- activists
- local knowledge holders
- religious leaders
- youth
- community leaders
- artists
- tea-makers
- mothers
- communication facilitators
- special interest group initiatives
- patrolling, monitoring, recording & reporting
- government
- entertainers
- river guardians
- visual recorders of all information
- designers & cheerleaders
- community that is willing to learn and co-operate
- BUILT professionals
- anyone who contributes, no matter how small



- planners
- strategists
- activities
- workers
- mentors
- role models
- leaders
- teachers
- carers
- inspirers
- river health and management
- doctors / experts
- uplifters
- poets, Sangomas, sceptics and visionaries
- patrons
- government and endorsers
- reinforces of mental lifestyle change

## NE. How and under what circumstances do we celebrate success?

- when we win the game!
- we dance and shout!
- if our goals and objectives are achieved (circumstances) how – observing and recording positive results happening
- communicating
- spreading awareness of achievements
- encouraging more success to follow
- encouraging more players to get involved and climb on board
- when there is big success of failure to re-energise

and re-commit

- when the river flows clean and sparkling and usable for pleasure and our connection to nature
- when children are able to play and swim in rivers without risk of contracting some disease
- when we live in harmony with nature
- when we can teach others from our successes
- enlightening even one human being is reason enough to celebrate
- celebrate every small success



- recognise and support, congratulate and laugh with all concerned
- commit to no back tracking, always ratchet process
- celebration is critical – all positive steps along the journey must be marked with collective song, dance and wine
- Ubuntu means living all success and failures together
- rituals and celebration maintain and encourage people
- **Today is a good start!**



Water Environment Transformation  
[www.wet-africa.org](http://www.wet-africa.org)

VISIONS  
CATCH RIVERS FROM SOURCE TO MOUTH  
SUSTAINABLE ODD CATCHMENT  
RETURN OF BIODIVERSITY  
*The support of a healthy, undisturbed environment  
is a source of life, and a natural*

MISSION!  
TO BRING THE CRITICALLY ENDANGERED  
RIVERS OF AFRICA TO HEALTH FROM  
SOURCE TO SEA.

MISSION STATEMENT  
WET AFRICA IS A  
NON-PROFIT ORGANIZATION  
DEDICATED TO  
PROTECTING AND  
RESTORING THE  
WATER RESOURCES OF  
AFRICA  
AND TO  
IMPROVING THE  
LIVES OF THE PEOPLE  
WHO DEPEND ON THEM

A RECONNECTION TO NATURE EARTH TO EDUCATE COMMUNITY MANAGEMENT

THE FIVE PRINCIPLES OF COMMUNITY MANAGEMENT  
1. PARTICIPATION  
2. TRANSPARENCY  
3. ACCOUNTABILITY  
4. RESPONSIBILITY  
5. SUSTAINABILITY