

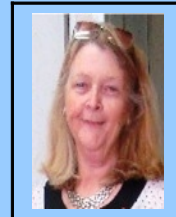
SOUL MEMBER COMMITMENT AND PROFILE



Nonka Byker



Anita Bron



Jane Gurney

Company Name or Individual	MasterQ Research (Pty) Ltd.
Contact Person & Designation	Nonka Byker, Director
Company Description	MasterQ Research (Pty) Ltd. was established in 2003 and is a specialist social, socio-economic, and economic consulting firm.
Partner Network	Turgis Consulting, Savannah Environmental, Bohlweki-SSI Environmental, Arcus Gibb, EIMS, SiVEST, Jones & Wagener,
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Mission and Passion	Contrary to popular belief, chameleons do not change their colors as a camouflage tactic. Their skin changes are rather a response to their environment in much the same way that MasterQ Research aims to adapt to the environments that we study so that we can gain an in-depth understanding of the underlying processes in these environments. Chameleons also have sharp stereoscopic vision and depth perception – another one of MasterQ’s aims – to gain depth perception on receiving environments in order to better understand how changes might affect communities and how such changes can be utilized to the benefit of these communities.
Experience	Our multi-disciplinary team consists of social and economic specialists and has a collective experience of approximately 10 years in a variety of social and socio-economic related projects.
SEE Objectives	The overall business objective of the social impact assessment is: <i>Determine whether the programme met its objectives – poverty/hunger alleviation, income/job creation and sustainable development/community.</i>
Commitment Description	Conduct an Ex Ante Social Impact Assessment and a Post Facto Social Impact Assessment along the 67km Jukskei River to measure the socio-economic impact of the project on the surrounding community. The Ex Ante SIA will include the assessment of a baseline profile of a sample of people along the Jukskei River prior to the implementation of the project. The Post Facto SIA will be conducted after implementation of the project and again once the project functions independently. Ideally the sample should also include a control group, i.e. people along the Jukskei River who are exposed to similar conditions as the people who will be part of the project.
Objectives in terms of the WET Jukskei 67 Proof-of-Concept Project	The objectives of the SIA will be: <ul style="list-style-type: none"> • Determine whether the programme met its objectives – poverty/hunger alleviation, income/job creation and sustainable development/community • Determine the effectiveness of the programme in achieving desired results.
Anticipated Measurable SEE outcomes for above	<ul style="list-style-type: none"> • Demonstrate the contribution of the project to poverty/hunger alleviation, income/job creation and sustainable development/community • Demonstrate the effectiveness of the programme in achieving desired results.